

Hancock County Board of Commissioner's Meeting

October 16, 2018

Commissioners met in regular session. Those present were Board of Commissioner's President Brad Armstrong and Commissioner Marc Huber. Vice President John Jessup arrived at 8:14 am. Auditor Robin Lowder, Deputy Auditor Trish George and County Attorney Ray Richardson were present.

Hancock County Board of Commissioner's meeting began at 8:03 am

Highway Department

Gary Pool, Highway Department, appeared before the Board of Commissioners to discuss:

One signature needed for the RF Bond release. Commissioner Huber made a motion to release the performance bond for RF Development Inc. for asphalt surface coat at Windhaven in the amount of \$16,625. Commissioner Armstrong seconded the motion. **Motion carried 2-0.**

Winter snow contractor Mr. Richey does not want to participate in winter plowing for his area. Mr. Feeney bid on his contract and if he continues for the same bid we will go with him. Gary sends snow plows for 4" or more. Are we happy with where we are at with snow plowing? We could spend more and have more service or spend less and have less service. Gary and the Commissioners agreed it seems well balanced. Fishers have a policy where county employees with a truck are fitted for a plow and they help to keep roads clean (this works well for them). Carmel hires part-time people to clear roads. Gary tries to control costs in the winter so there is money to fix roads.

Class A training for mechanic. Talked him out of \$3200 class because he has previous experience so he is going to take the test.

INDOT has a deal on #11 stone they bought and didn't use. Gary negotiated 2200 tons @ \$8 a ton (\$14/ton normally).

Bridge conference tomorrow.

RDC property acquisitions. They did not have a meeting this month so lots of bills have accumulated.

South entrance to Countryside. Asphalt arrived cold so not as smooth as Gary would like.

Vice President John Jessup arrived at 8:14 am.

Claims & Payroll

Commissioner Huber made a motion to approve claims and payroll as presented. Commissioner Jessup seconded the motion. **Motion carried 3-0.**

Commissioners Minutes

Commissioner Jessup made a motion to approve Commissioners' Minutes for 10-2-18 as presented. Commissioner Huber seconded the motion. **Motion carried 3-0.**

Bonds

Commissioner Huber made a motion to accept the cash bond from Joyner Homes LLC in the amount of \$2400 for Keister 8" tile. Commissioner Jessup seconded the motion. **Motion carried 3-0.**

Commissioner Huber made a motion to release the cash bond for E Diann Huffman in the amount of \$14,000 for Car-Flo Minor Sub 8" Tile 2600'. Commissioner Jessup seconded the motion. **Motion carried 3-0.**

Commissioner Huber made a motion to approve increasing our rent/leased equipment liability insurance from \$50,000 to \$150,000 for \$456 to be paid out of Liability Insurance. Commissioner Jessup seconded the motion. **Motion carried 3-0.**

Commissioner Huber made a motion to appoint Bill Hull to the Central Indiana Regional Transportation Board (CIRTA) ending December 31, 2018. Commissioner Jessup seconded the motion. **Motion carried 3-0.**

Dean Mullins Maintenance

Discussed maintenance projects. All is running smoothly.

Senior Services

Bob Long, Senior Services, requested Commissioners signatures on two contracts from the Indiana Transportation Department. One is the Operating Assistance Grant for 2019 and the second is the Capitol Assistance Grant for four vehicles. The Operating Assistance Grant state match is \$67,150 the federal share of 5311 money is \$236,267. This is due back to INDOT by October 25th. The vehicles federal 5311 fund is \$115,200 and the local match is \$28,800 and this would pay for four new mini vans. This should help restock the fleet mid to late spring.

Commissioner Armstrong made a motion to allow Hancock County to be the pass through for the operating grant for Hancock County Area Rural Transient in the amount of state \$67,150 and the federal is \$236,267 for calendar year 2019. Commissioner Jessup seconded the motion. **Motion carried 3-0.**

Commissioner Huber made a motion to allow Hancock County to be the pass through for the Capitol Assistance Grant for Hancock Area Rural Transient in the amount of state \$115,250 and this is for the purchase of four new vans for 2019. Commissioner Jessup seconded the motion. **Motion carried 3-0.**

RQAW Contracts

Commissioners discussed RQAW contracts. Pete Peterson and Roger Stephens with RQAW were present. Pete brought two contracts and the amendment for AIA. The contract for a temporary site behind community corrections (\$23,700) and the master plan contract for the county farm (Geotech \$100,000). Pete also brought addendum for AIA for the temporary permanent pod at the farm. Commissioner Armstrong believes the downtown site is the best short-term solution, but the deadline for bonding and staffing have been missed. Commissioner Armstrong clarified the County Council missed deadlines for bonding and staffing. Commissioner Armstrong is not for the county farm site, but he does feel it necessary to assess the county farm for a future building site. Commissioner Huber feels the short-term fix behind Community Corrections needs to be addressed now (as of today the jail has 249 inmates). Commissioner Jessup is open to discussion at either site. Commissioner Huber would like to see the \$100,000 site study money used for the short-term fix behind Community Corrections. Commissioner Armstrong, Huber and Jessup agreed they support the downtown site for the temporary jail behind Community Corrections, but are hesitant to spend money at the county farm until they have confidence they can do the project. Commissioner Huber does not like the idea of spending \$100,000 for a site study because he is not convinced county farm is the best option. He is confused council mentioned Southside or Northside for the building site. Commissioner Armstrong would like the north and south side assessed. Pete Peterson will include both sides for site study. Ray Richard, County Attorney said this could be written on the current contract.

Commissioner Armstrong made a motion to enter into a contract with RQAW not to exceed \$100,000 to be paid out of Rainy Day Fund for the purpose of site development analysis on the property known as the Hancock county farm. Commissioner Jessup seconded.

Discussion: Commissioner Armstrong stated although he does not feel the county farm is the desired site for a criminal justice project. I feel it is wise to inventory the asset, known as the county farm, to know what is possible in the future. Commissioner Huber feels the downtown site is the best solution. Commissioner Huber feels this motion gives merit to a potential site at the county farm, which is not the appropriate site. Commissioner Armstrong made a motion those in favor. Commissioner Jessup seconded. Commissioner Huber "Nay". **Motion carried 2-1.**

Commissioner Huber questioned how will the current overcrowding situation at the jail be addressed? He does not want the overcrowding situation overlooked and lost in the shuffle. Commissioner Armstrong does not feel the downtown site will be funded or staffed if pursued.

Employee Paid Time Off for Training

Susan Bodkin and Mary McCoy requested paid time off for John Milburn, GIS, for 29 hrs. of Hazmat training (and firefighting on Saturday on his own time). Course material includes identifying materials, definitions, properties and how to look for them. This benefits his job because he spends a lot of time helping 911 and the LAPC with Hazmat. Susan is requesting approval for John to use work time and not use his personal time off for this Hazmat training. John Jokantas E-911 thought this was helpful too.

Commissioner Huber made a motion to allow John Milburn to use regular work time hours to attend Hazmat training due to the relationship of assisting E-911 services. Commissioner Jessup seconded. **Motion carried 3-0.**

Community Corrections Vehicle Request

Pat Powers, Director Community Corrections requested replacement vehicles. One vehicle was totaled by a deer. The second vehicle a guy lost a tire ran into another vehicle so it is not drivable and can't be driven for a while. A third vehicle the transmission went out and it was totaled. Pat needs the title to be signed for insurance company. He needs the vehicle with transmission issue to be declared scrap. Pat would like to get one new vehicle and one used vehicle. Due to the state pool being out of stock, Pat would like to purchase a vehicle from Inskeep. Inskeep has a vehicle \$109 over the state QPA. Currently paying \$289 a week to rent a car for a week.

Commissioner Huber made a motion to declare surplus 2016 Ford Fusion VIN #R212080 due to being totaled. Commissioner Jessup seconded. **Motion carried 3-0.**

Commissioner Huber made a motion to declare surplus 2008 Ford Explorer VIN #A58023 due to age and mileage to be disposed of as scrap. Commissioner Jessup seconded. **Motion carried 3-0.**

Commissioner Huber made a motion to allow Community Corrections to purchase a new 2018 Ford Fusion from Inskeep Ford for \$18,624.59 to be paid out of Project Income #1122 due to out of stock in the State Pool. Commissioner Jessup seconded. **Motion carried 3-0.**

County Council President Bolander

Commissioner Armstrong added County Council President Bolander to the agenda. Councilmember Bolander notified Commissioners the Councilmembers liked the plan for the permanent jail at county farm and would like Commissioners to pursue this further. Commissioner Armstrong clarified earlier in the meeting the Commissioners approved the site study for the county farm. Commissioner Armstrong noted his personnel opinion is "I don't think that is the right site for it, but we own the asset and it is intelligent to know what can/can't be done with the asset". Roger with RQAW said it will take 90 days to complete the site study. Commissioner Armstrong asked the dollar amount council is willing to spend on building construction. Roger with RQAW said estimated cost for half pod is \$10M. Councilmember Bolander said Council is requesting 20 points but this also has to go for salaries. Robin Lowder, Auditor said the tax would start January 1st and would not be available till mid-March or so. Councilmember Bolander questioned doing a full pod. Commissioner Armstrong requested dollar amount available to start the permanent jail pod? Councilmember Bolander will meet with Greg Guerrettaz, Financial Consultant to get more exact numbers. Roger with RQAW estimates \$16-18M to fund a full pod. Councilmember Bolander said city will pay for utilities. Councilmember Bolander said "everybody on Council is on board for doing this and we appreciate you for coming up with the options". Commissioner Armstrong questioned "is anyone on Council on-board with doing anything downtown for a temporary solution"?

Councilmember Bolander said “no”. Commissioner Armstrong questioned “nobody on your board”? Councilmember Bolander said “well I don’t know what Councilmember Bledsoe feels, but everyone else is for it”? Commissioner Armstrong questioned “why are you against the downtown site”? Councilmember Bolander “we don’t want to be at odds with the City, we just don’t think it’s the best spot and if you go to expand again we got land out there we could expand for 50-100 years if needed and here we don’t. It just seems to me to make sense, plus the total cost seems to be less out there, so why wouldn’t we.” Commissioner Armstrong said “because it splits your campus up and it is a less efficient solution”. Councilmember Bolander “well Hamilton County says not downtown, Marion County is looking at putting it at the old gas company, so I just don’t see a huge issue, but this is where we are at and what we would like to do and I think we will get some numbers for you.” Commissioner Huber “why did we spend two years talking about a downtown campus that everybody was involved in this and now all of the sudden we can’t have it downtown”? Councilmember Bolander “Hey this the way it worked it out and that’s what we are offering up and that’s what we would like to do”. Commissioner Huber “that is a lot of tax payer money wasted in the process of doing that”. Councilmember Bolander “the way I see it, that’s what we are willing to offer and I think we can get it done”. Commissioner Armstrong clarified “our role is proposed need, but they control the purse strings and Council is choosing to use the purse strings to propose where this facility is built. I want to make sure we are open and transparent.” Councilmember Bolander “that’s where we are at”.

Roger Stephenson with RQAW questioned the site study at County Farm (GeoTech south and/or north side). Commissioner Armstrong clarified the county farm site assessment is not only for a jail but any potential development on this property. Commissioner Armstrong clarified GeoTech solely on the north side. Councilmember Bolander summarized we will get you guys what we can spend, you and Ray are going to see if we can resend the tax and do the other tax and we go from there.

Rezoning Petitions

Mike Dale with Planning Department requesting rezoning for Elsbury. Duane Elsbury represented by Steve Elsbury here regarding a favorable recommendation they received from the planning commission to rezone 6 acres from residential agriculture at 7393 N 1000 E. The reason for the rezoning is that they are not encumbered with residential zoning. There was already a farm there, the farming would be grandfathered. Sale is contingent on this.

Commissioner Armstrong introduced Ordinance 2018-10E.

Commissioner Armstrong made a motion to adopt Ordinance 2018-10E with commitments. Commissioner Jessup seconded. **Motion carried 3-0.**

Mike Dale with Planning Department requesting rezoning for Springer Estates to rezone 21.5 acres from agricultural to residential between CR 1100 N and 1050 N. Springer Estates operates a landscaping business. Zoning board was 7-1 vote.

Commissioner Huber introduced Ordinance 2018-10F.

Commissioner Huber made a motion to adopt Ordinance 2018-10F. Commissioner Jessup seconded. **Motion carried 3-0.**

Mike Dale with Planning Department requesting rezoning for Aaron Fralich to rezone 10 acres from residential to agriculture at 959 W 100 N. Planning Commission gave a unanimous favorable recommendation.

Commissioner Armstrong introduced Ordinance 2018-10G.

Commissioner Armstrong made a motion to adopt Ordinance 2018-10G with commitments. Commissioner Jessup seconded. **Motion carried 3-0.**

Tourism Commission Update

Brigette Cook Jones Director Tourism Commission updated Commissioners on Tourism for Hancock County. Brigette gets a lot of visitors inquiring what to see, do and events to engage them. Tourism works hand to hand with economic development. Businesses as well as individuals wishing to relocate inquire at the visitor's center. When she started there were no graphics and many request for pictures. Pop up display is something new, radio spots are a new activity, Discover book advertising, Dining book advertising, Festival Guide, Travel Indiana Guide (we paid for advertising for each hotel), Travel Indiana Magazine Quarterly, Guest Quest IL/IN (in Guest Quest OH also), Kit Magazine, Facebook page has followers (543 followers), Calendar of Events (input info 1X and send to other calendars quickly/easily). Partnered with Indiana Tourism to have Katie Stam (with her kids) to do Katie's Home State Adventures video blog. First attempt of "The Riley Showcase". Ricks Theater was utilized for Riley Days for Brandywine Wind Jaz Band, Riley Documentary, Sammy Terry (most successful) and Gary West event. 2018 Tourism Grants working to include Fortville, McCordsville, New Palestine, Shirley, Cumberland and spread these grants around the county. Grants totaled \$194,405.37 which includes grant to repave the fair grounds. Brigette notified Commissioners she will come monthly to report tourism activities. Commissioner Armstrong stated he could tell Brigette had been busy with a lot of good events and appreciated her hard work. Commissioner Armstrong also noted over the last week, he has been besieged with emails regarding problems with the board, working together and issues there and he was not here to babysit that problem. This needs to be figured out. Brigette stated she feels stuck in the middle, she is not on the board and has no say with what goes on with the board. She has talked to board members that are frustrated and thinking about quitting. This affects her ability to do her job. She feels she has made positive progress in tourism and the situations with back and forth is not progressive. Brigette feels she can't progress with a non-functioning board.

Patriot Insurance Group

Diane Titchenell and Brian Brees with Patriot Insurance Group and Trevor Stephens with RE Sutton. Brian presented for health insurance renewal with Patriot Insurance Group. No rate increase. Wellness visits are over 80%. Brian feels they are moving in a positive direction. Wellness visits are up from 68 to 98 visits.

Diane feels the clinic needs to be renamed because people feel the care is not quality and it should be called the Wellness Center. Claims were not better in September as she had hoped. The rolling 12 claims report fluctuates. Enrollment is up 2.7%. Medical is up 7.7%. Pharmacy up 3%. Total medical claims after stop losses up 12%. Percent of expected rolling at 104% of expected claims (just above what the underwriter expected). Prior rolling 12 year was 86% below what was expected. Claims currently are going up. Sent medical plan to UMR, UGS (not on sheet because they do not do have stop loss protection), Anthem (best choice based on numbers). Stop loss is important because this affects pay out on medical claims (this drives cost). The difference is specific stop loss and aggregate stop loss; Specific stop loss for the county which is self-funding pays claims up to \$150,000 for any individual and anything over that the specific stop loss pays. Looking at the current numbers last year this saved the county over \$1M the last couple years. Diane ideally recommends Option 2 at 9% increase (over Option 1 at 7%). Diane feels adding AFLEC has helped a lot to educate and make better health care decisions. Also the changing of embedded to unembedded has helped. Pharmacy is running at 15-17% of cost and is expected to continue to rise. Diane does not recommend carving out pharmacy and staying with Blue Cross. It is important to stay with Anthem because they provide the largest discounts in the state and this is 80% of cost. Carving out pharmacy would limit and not allow specific drugs. The Wellness Center and HSA are great benefits to employees and aid in keeping cost down.

Walker Hughes Agency

Kevin Mandrell with Walker Hughes Agency presented for change of insurance carrier. Kevin would like to review and do analysis of alternative prescription benefit managers. Feels reinsurance key partners will be more cost-effective. Alternative hospital pricing could be investigated and special pricing for county employees. Claim Analytics; why are we seeing an alarming trend in medical claims? Kevin contacted Anthem and they are willing to discuss PBM carveout for the 250+ market. He would like to investigate other stop loss groups to work with and negotiate with. This is a big undertaking and Walker Hughes is willing to dig in. Kevin would like to be paid on a performance basis to get the program started. Kevin feels he can reduce cost and he would put performance fee at risk to prove he can reduce cost.

Insurance Discussion

Commissioner Armstrong we have two different paths to change the agent of record or stay with current agent and renew? Commissioner Huber feels there is a lot of speculation with changing agent. Commissioner Armstrong made a motion to adopt Walker Hughes Agency as our agent of record. Motion dies for lack of a second vote.

Mary McCoy requested switching COBRA and HSA over to Maestro. Commissioner Huber made a motion to give permission to move HSA and COBRA to Maestro to manage. Commissioner Jessup seconded. **Motion carried 3-0.**

The Hancock County Board of Commissioners meeting adjourned at 12:14 pm

Hancock County Commissioners

Commissioner Brad Armstrong, President

Commissioner John Jessup, Vice-President

Commissioner Marc Huber

Attest: _____

Robin D. Lowder
Hancock County Auditor